



CHALK Hiring FAQ

Can I apply if I am 13 or if I am turning 25 this year?

*If you turn 14 on or before July 6th you are eligible to apply.
You are eligible to apply only if you turn 25 after July 6th.*

Is this a summer program?

No, this is a year-round opportunity. Mandatory training begins in July and goes until the end of September - training will be held at least 3 times a week between the hours of 4:30pm to 7:30pm. Once training is over, each person's schedule will be based on availability.

*We ask that applicants commit to our program **for at least 12 months.***

This is my first interview, how can I prepare for it?

We are usually a stepping stone into the workforce for many applicants. Our interview process is not like most. We have group interviews and they are conducted by other youth. The best advice we can give you is to be yourself unapologetically - the more you let us know about you the better.

Is this opportunity open to undocumented youth?

*Absolutely, you can apply regardless of immigration status **as long as you can fluently communicate in English and are between 18 to 24 years old.** Mark the programs you wish to be considered for on the application. Please let us know of your status in your application or during your interview - we have to abide by a different process for completing paperwork and the sooner we know the better.*

We have a Spanish cohort later in the year - please let us know if you want to be added to the email list to receive info about our Spanish cohort.

Is this opportunity open to justice system impacted youth?

Yes, of course. We highly encourage justice system impacted youth to apply.

In fact, we encourage youth of all walks of life to apply no matter what barriers you are currently dealing with. If selected to join our program you will be supported by a Case Manager and a Career Coach!

*For any other questions please contact
Neli at nbarraza@bacr.org or Sandra at srosillo@bacr.org*